

Regular Meeting of the Vermilion Local School District Board of Education
Wednesday, November 10, 2021

The Regular meeting was called to order at 7:00 pm.

ROLL CALL: Mrs. Stepp, aye; Mr. Johnston, aye; Mrs. Russell, aye; Mr. Habermehl, aye; Mrs. Innes, aye.
Motion Carried.

Mrs. Stepp led the Pledge of Allegiance and a Moment of Silence.

Legislative Report was given by Mrs. Russell. SB1 was signed by Governor Dewine. The bill includes Financial Literacy for high school students. HB 353 was introduced. It includes ethics/sunshine laws/open meetings for training board members. The bill also increases the daily limit to \$200 for board members pay.

SUPERINTENDENT'S REPORT

122.21 Mrs. Stepp moved that the Board approve the One (1) year Additional Duties Contracts for the 2021-2022 Contract school year to:

Kurt Habermehl, VHS Head Basketball Coach, Level 43, Step 6, \$8,513.00

Kurt Innes, VHS Assistant Basketball Coach, Level 22, Step 6, \$4,709.00

Leia Innes, VHS Cheer Advisor, Level 11, Step 3, \$2,445.00

One (1) year Administrators Contract for the 2021-2022 contract school year beginning January 3, 2022 to:

Stefanie Atwater, Mental Health Therapist, \$35,700.00 for 100 work days.

Mr. Johnston seconded. ROLL CALL: Mrs. Innes, abstain; Mrs. Stepp, aye; Mrs. Russell, aye; Mr. Habermehl, abstain; Mr. Johnston, aye. Motion carried.

TREASURER'S REPORT

123.21 Mrs. Stepp moved that the Board approve the Financial Report for October 31, 2021. Mrs. Innes seconded. ROLL CALL: Mrs. Innes, aye; Mrs. Stepp, aye; Mrs. Russell, aye; Mr. Habermehl, aye; Mr. Johnston, aye. Motion Carried.

124.21 Mr. Johnston moved that the Board approve the November Five-Year Forecast. Mr. Habermehl seconded. ROLL CALL: Mrs. Innes, aye; Mrs. Stepp, aye; Mrs. Russell, aye; Mr. Habermehl, aye; Mr. Johnston, aye. Motion Carried.

125.21 Mr. Habermehl moved that the Board approve the following donations:

Bicycle donation to STEM from Tom Gimben

\$116.50 to the Athletic Department from Hawaiian Ice

Mrs. Russell seconded. ROLL CALL: Mrs. Innes, aye; Mrs. Stepp, aye; Mrs. Russell, aye; Mr. Habermehl, aye; Mr. Johnston, aye. Motion Carried.

126.21 Mr. Habermehl moved that the Board adopt a resolution to approve the following items on the **CONSENT AGENDA:**

1. Minutes of the October 11, 2021 Regular Meeting.
2. Approve the agreement with contract for Children with Disabilities Open Enrollment between Edison Local Schools and VLSD.
3. Approve the renewal appointment of Lois Arnold, Trustee for Ritter Public Library from January 1, 2022 through December 31, 2028.
4. Approve the recommendation to authorize the following people to suspend students from North Point Programs should their behavior/activities be severe enough that merit said suspension: Mary Schaeffer, Andrea Smith, Tyfanie Hampshire, Kathryn Hott, Karen Ruf, Dwayne Arnold, Kristen Graham, John Ruf, Brandi Goodwin, Lonny Rivera.
5. Approve a resolution to expand Employment of Substitute Teachers Pursuant to Ohio Senate Bill 1. Pursuant to the authority granted in Section 4 of Senate Bill 1 of the 134th General Assembly, signed by Governor DeWine on or about October 28, 2021 and deemed immediately effective under the General Assembly's emergency powers, the Board of Education authorizes the employment of substitute teachers, as-needed, who do not hold a post-secondary degree, as otherwise required pursuant to Ohio law and regulations, including Ohio Revised Code 3301.071, 3319.226, 3319.30, and 3319.36, Ohio Administrative Code Section 3301-23-44, and/or Board Policy, provided that all other applicable requirements and procedures, including but not limited to successful completion of a criminal background check and evidence of a non-renewable temporary substitute teaching license issued by the Ohio Department of Education have been satisfied.

This is a temporary resolution of the Board of Education and the authority granted by this resolution extends from the effective date through June 30, 2022.

[Pursuant to existing O.R.C. 3319.226, the Board should otherwise re-approve other substitutes who are post-secondary degree holders, who are substitute teaching in a subject area that is not directly related to the subject of the class that the license holder will teach

Regular Meeting of the Vermilion Local School District Board of Education
Wednesday, November 10, 2021

6. Approve the MEMORANDUM OF UNDERSTANDING between Vermilion Teachers Association and the Vermilion Local Schools Board of Education.

MEMORANDUM OF UNDERSTANDING

The Vermilion Teachers Association and the Vermilion Local Schools Board of Education Are parties to a collective bargaining agreement (Agreement) having a term of September 1, 2019 through August 31, 2022. The Vermilion Teachers Association (VTA) and the Vermilion Local Schools Board of Education (Board) agree to the following in this Memorandum of Understanding (MOU):

1. The Board shall establish a Robotics Co-Curricular position. The position shall be compensated at Level 18 of the Co-Curricular Index in Appendix L of the Agreement.
2. The Board shall establish an Esports Co-Curricular position. The position shall be compensated at Level 18 of the Co-Curricular Index in Appendix L of the Agreement.
3. Both positions shall be posted in accordance with Article XIII of the Agreement.

In witness whereof, the undersigned representatives have signed this Memorandum of Understanding, which shall be effective upon approval of the Association and the Board.

7. Approve the following **Employment Action**

Resignation:

Amber Stolar, Food Service Manager VHS effective October 8, 2021

Mark Craig, Head Mechanic effective November 18, 2021

8. **Retirement:**

Lorna Black, Food Service Assistant Manager VES effective January 1, 2022

9. **One (1) year Classified Limited Contract for the 2021-2022 contract school year to:**

Sarah Caudill, Educational Aide VES, \$13.86/hr.

McKenzie Gentry, Monitor SMS, \$10.46

10. **One (1) year Certified Limited Contract for the 2021-2022 contract school year to:**

Jonathan Custer, Instrumental Music, 142 day, \$27,818.11

11. **One (1) year Additional Duties Contract for the 2021-2022 contract school year to:**

Rebecca Balduff, Co-4th Grade Team Leader, Level 12, Step 0, \$1,177.50

Brigid Voreis, Co-4th Grade Team Leader, Level 12, Step 6, \$1,197.00

Kara Coffman, 7th Grade Girls Basketball, Level 16, Step 0, \$3,079.00

Monroe Nail, VHS Assistant Cheer Advisor, Level 7, Step 1, \$1,540.00

Luke Harris, VHS Assistant Basketball Coach, Level 22, Step 4, \$4,528.00

Emerson Slicer, VHS Soundsation, Level 6, Step 0, \$2,536.00

Emerson Slicer, VHS Performing Choir, Level 10, Step 0, \$1,992.00

Emerson Slicer, SMS Performing Choir, Level 0, Step 0, \$272.00

Kim Judd, Resident Educator Mentor, Level 3, Step 2, \$906.00

12. **One (1) year Supplemental Contract for the 2021-2022 contract school year to:**

Doug Mihalic, VHS Girls Assistant Basketball Coach, Level 22, Step 3, \$4,438.00

Gary Howell, VHS Assistant Wrestling Coach, Level 22, Step 3, \$4,438.00

Jakob Koleszar, SMS Assistant Wrestling Coach, Level 13, Step 2, \$2,717.00

Cassandra Sexton, Assistant Flag Corp, Level 5, Step 1, \$1,177.00

Robert Brown, VHS Swim Coach, Level 24, Step 0, \$4,528.00

Jason Sockel, VHS Head Girls Basketball Coach, Level 43, Step 6, \$8,513.00

Gordon (Scott) Hugo, VHS Head Bowling Coach, Level 22, Step 6, \$4,709.00

John Austin, VHS Assistant Boys Basketball Coach, Level 22, Step 2, \$4,347.00

Colleen Rini, Assistant Swim Coach, Level 15, Step 0, \$2,898.00

Scott Gillespie, SMS 7th Grade Boys Basketball Coach, Level 16, Step 1, \$3,170.00

13. **One (1) year Special Project Contract up to 18 hours for LETRS training at the Special Contract Rate \$28.00 for the 2021-2022 contract school year to:**

Alissa Truax, Holly Jursinski, Amy Decker, Kim Schultz, Regina Lowe, Lori Gonzalez, Kori Frenk, Katie Cseh, Lisa Dobinson, Rebecca Balduff, Laura McDaniel, Katie Kretchmar, Laura Heil, Angela Dewitt, Laura Nabors

14. Resolution to approve Ohio Schools Council Cooperative Advertising and Receiving Bids for School Bus Chassis and Bodies.

Mr. Johnston motioned to table #6. Mrs. Stepp seconded. ROLL CALL: Mrs. Innes, aye; Mrs. Stepp, aye; Mrs. Russell, aye; Mr. Habermehl, aye Mr. Johnston, aye. Motion Carried.

Mrs. Stepp moved and Mrs. Innes seconded all other items on Consent Agenda. ROLL CALL: Mrs. Innes, aye; Mrs. Stepp, aye; Mrs. Russell, aye; Mr. Habermehl, aye; Mr. Johnston, aye. Motion Carried.

Regular Meeting of the Vermilion Local School District Board of Education
Wednesday, November 10, 2021

127.21 PUBLIC PARTICIPATION

Robin Aston – Spoke out against approving E-Sports in Vermilion. She also would like the Strategic plan readdressed.

Joe Jones – He stated his concerns are not being addressed by the Board of Education. He provided documentation on laws he believes the Board is breaking.

Kathleen Hines- She spoke out about water refill stations not having cups.

Erik Jones – Asked the Board to discuss the 2-minute speaking rule. He also asked if the Board or administration followed up with the Erie County Health Department.

Cathy French – Asked about our dress code and was concerned about the way students are dressed.

Date and location of upcoming Board meetings. Board Meetings will be held in the Workforce Development room at Vermilion High School 1250 Sanford St., Vermilion OH 44089. (unless noted)

Regular Meeting:	Monday, December 13, 2021 at 7:00 PM
Organizational Meeting:	Monday, January 10, 2022 at 6:45 PM
Regular Meeting:	Monday, January 10, 2022 at 7:00 PM
Regular Meeting:	Monday, February, 14, 2022 at 7:00 PM

128.21 Mrs. Innes moved that the board move into Executive Session for the purpose of matters required to be kept confidential. Mr. Johnston seconded. ROLL CALL: Mrs. Innes, aye; Mrs. Stepp, aye; Mrs. Russell, aye; Mr. Habermehl, aye; Mr. Johnston, aye. Motion Carried.

129.21 Mr. Habermehl moved that the meeting be adjourned. Mrs. Russell seconded. ROLL CALL: Mrs. Innes, aye; Mrs. Stepp, aye; Mrs. Russell, aye; Mr. Habermehl, aye; Mr. Johnston, aye. Motion Carried.

The meeting was adjourned at 9:10 PM.

ATTEST:

Treasurer

Board President